



Krabbenhøft & Ingolfsson ApS
Thorsgade 59, 4.tv.
DK-2200 København N

Quality Managment System

6. Anti-corruption policy

JANUARY 2014

Quality Management System

6. Anti-bribery policy

| | |
|-------------|------------------------------|
| Revision | 0 |
| Date | 2014-01-09 |
| Written by | Einar Thór Ingólfsson |
| Checked by | Jørgen Krabbenhøft |
| Approved by | Jørgen Krabbenhøft |
| Description | |

5 Anti-bribery policy

This anti-bribery policy forms an integral part of the Quality Management System. Krabbenhøft and Ingolfsson ApS will work against corruption in all its forms, including extortion and bribery.

This policy applies to all employees, subcontractors and suppliers on our behalf.

We will not participate in or condone corrupt and fraudulent practice.

We will only give or accept gifts for business purposes and only up to reasonable levels

We will not accept gifts under any circumstances during the process of competitive bid or tender.

We will not seek personal gain through abuse of our position in the company.

We will not engage in business with parties that do not accept our values.

As far as possible, this policy is made available to all our employees and business partners.

All employees are accountable under an obligation to raise any issue of doubts with their management for clarification and decision.